

Cooperative ESL Ministries (CESLM) Values Statement

FAITH FOCUS

- We will pray and seek God's guidance for every major decision, being faithful to God in all our choices and actions.
- We will seek to bring glory to God as we obey His call to love our neighbours by addressing the needs of newcomers and the churches who work with them.
- We will be motivated by our faith in Jesus.
- We will make prayer an integral part of our meetings and activities.
- We will act with the fear of God in all aspects of our programs and services.
- We will operate as a faith-based organization that doesn't shy away from Christ as the centre, but rather reaches out to others in His love.
- We will be open to change and growth as the Lord leads.

PROMOTING UNITY

- We will promote unity in the body of Christ as we build connections with all churches,
 denominations and community organizations serving newcomers.
- We will promote unity of believers and have an interdenominational focus.
- We will intentionally follow the teaching of Jesus in John 17.

DECISIONS REFLECT MISSION AND VISION

- We will relate all programs to our mission and vision.
- We will contribute to each CESLM event which reflects our vision and mission and promote them to our networks.
- We will show respect for everyone's opinion and point of view as we strive to serve all groups stated in our mission and vision.

SERVING THE BROADER COMMUNITY

- We will show God's love as we network with those serving newcomers in the broader community.
- We will become a recognized resource for governments by providing excellent services and programs for those working with newcomers.

STEWARDS OF GOD'S RESOURCES

- We will intentionally be good stewards of the resources God supplies.
- We will accept the responsibility to recruit and promote CESLM in our churches and networks.
- We will seek key strategic thinkers with financial resources as we strive to become fully resourced.
- We will make our leadership's growth a priority.

CONNECTING WITH LOCAL CHURCHES

- We will share our mission and vision with local churches, empowering them to reach out in love to newcomers.
- We will encourage and support local churches as they seek to connect newcomers with the community and the local church.
- We will accept people without discrimination in our services and programs.

SPIRIT OF EXCELLENCE

- We will train and mobilize Christian volunteers to reach out in love to newcomers.
- We will provide excellent training to churches and community organizations to help their volunteers facilitate ESL classes and other programs for newcomers.
- We will provide professional facilitators who share our mission and vision.